

## LKW WALTER – social responsibility

In addition to financial and ecological criteria, social responsibility to our employees and customers is an important prerequisite for lasting commercial success.

Our company philosophy assumes that individuals search for a sense of purpose in terms of their economic dealings, searching for a task which will allow them to develop their personalities. This is one of the reasons why LKW WALTER advocates a cooperative management style, granting our employees maximum scope for development and the highest levels of personal responsibility.

We offer our employees a challenging, communicative working environment which opens up interesting opportunities for their personal and professional development.

We also promote social and cultural activities in order to maintain social contacts. We advocate a healthy lifestyle and give our full support to employees who undertake sporting and fitness activities. With these initiatives we support our programme against alcohol and drug abuse.

LKW WALTER endeavours to employ talented individuals from all over Europe – the company welcomes cultural diversity. Employee satisfaction is our top priority.

We aim to win the trust of our customers, and always endeavour to provide them with a high-quality service. We wish to make a lasting social contribution to economic prosperity and social cohesion – in harmony with nature and the environment in which we live.

LKW WALTER also offers employees and customers the security of a healthy, financially strong private enterprise which is set to continue in its leading, responsible position in the European Full Truck Load transport – “by road and combined transport” – in the future.